

Origin Integrated Studios

THE OFFICIAL NEWSLETTER

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OUR RECENT DEPLOYMENTS

We have just successfully deployed Origin HIS & EMR to...



Mahkota Medical Centre is an outstanding private hospital in Southern Peninsular Malaysia, renowned for its exceptional multi-disciplinary healthcare services. Located in the beautiful city of Melaka, a UNESCO world heritage site, the hospital is strategically located in the heart of the city, providing easy access to patients from all over the region.



Hospital Seri Botani is conveniently situated within Bandar Seri Botani provide essential healthcare to the local community.

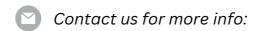








- What's Digital Signing & Why is it important for healthcare?
- Benefits of adopting Digital Signing in healthcare & How can it improve healthcare experience?
 - 3 What are the digital signature features?



Recent Events

Events in February 2023 during Origin's Go Live of HIS / EMR at Mahkota Medical Centre (MMC), Melaka.



Asta Kiosk in Mahkota Medical Centre (MMC)



Dinner with the team during Go Live in Mahkota Medical Centre (MMC)

Happy Graduating



Origin IT & Marketing Intern in 2022 - 5th Batch



Should I or? Should I not?

WRITTEN BY Erin Lee



Somehow or other, lately there have been a lot of career-related events happening around me. Friends are intending to leave their company, deciding whether to switch teams within their organization, or receiving new job offers. I am by no means a career coach or HR personnel, but personally, I have changed my career path quite a few times. From nursing to a sales and marketing role, and now as an IT-centric system and workflow consultant, I do have a few sentiments or suggestions to share.

1. THE TURNING POINT

As attractive as external factors may be, a person will not leave or make a change unless they have already intended to do so. This turning point is where clarity about your own situation becomes crucial. Personally, I believe in writing down your thoughts, as it can help clarify your mind and identify any emotions, biases, or other distractions that may be clouding your judgment. Write down why you want to leave your current position and what matters most to you now. Are you the primary earner for your family? Are they supportive of your decision? Are you pursuing educational achievements that may be hindered by distractions?

Tip: compare your current job and any potential job offers based on similar aspects. For each aspect, assign a weight (i.e., how much it means to you). Then, rate both jobs on a scale from 1 to 5, with a higher number indicating greater satisfaction with that aspect. This will give you a clear comparison and help you make an informed decision.

Aspect	Weightage	Current Job	Job Offer
Financial	25%	1 (0.25)	4 (1)
Work Life Balance	25%	2 (0.5)	4 (1)
Traveling Distance	10%	5 (0.5)	2 (0.2)
Medical Coverage	10%	5 (0.5)	3 (0.3)
Opportunities for career growth	30%	2 (0.6)	4 (1.2)
Total		3.35	3.7

After assigning weights to each aspect and rating both jobs, you can calculate the actual value of each aspect for each job by multiplying the individual rating with its corresponding weight (as shown in the bracketed values above).

2. THE NEW PATH

If you have decided to take the leap based on your earlier calculations, be prepared to embrace discomfort as you enter a phase of change in your life. It's important to understand that you may need to start from scratch in certain aspects, especially in field- or specialtyrelated knowledge. SO manage expectations accordingly. When I left nursing to pursue a commercial (i.e., sales) role, I had no idea what margins and profits were. And when I switched to a digital healthcare company, I had to start learning coding terminology just to communicate effectively. Don't be discouraged by failures or feelings of ignorance. Cut yourself some slack and remember that any small step is still a step forward. However, be prepared to accept the possibility of failure. There may be times when you realize that you made the wrong choice, and if necessary, be willing to let go and accept defeat.

Tip: To assess your progress, it's helpful to develop SMART goals with a clear timeline. This can help guide your decision-making process, whether you choose to continue on your current path or revert to your old profession. Don't be afraid to think outside the box and explore other options, such as changing roles within your new environment. Take note of what is working well for you and what isn't, and be creative in finding solutions

3. THE OCCASIONAL PIT-STOP

If you've made it through the first two stages, congratulations! You've evolved into an upgraded, improved version of yourself. Before anything else, take a moment to congratulate yourself, because you deserve it. However, remember that change is the only constant in life. At this stage, I recommend doing an annual (or even 6-monthly) check-in with yourself. Reexamine your circumstances and priorities to ensure that your job is still fulfilling your needs. People change over time, and so do their needs. Don't limit yourself in terms of growth. You can grow either by expanding your breadth of knowledge (e.g., a salesperson who covers the Malaysian market but wants to expand to other Southeast Asian markets) or by deepening your expertise in a particular subject. One thing many people fail to realize about their own careers is that job satisfaction comes not only from meeting your supervisor's expectations, but also from achieving what you want to achieve.

Tip: as always, it's helpful to map things out on paper to clarify what you want and how you think you can get there. This will also be useful when communicating with your supervisor during appraisals or performance reviews.

That being said, career decisions are highly individualized. Have an honest and open conversation with yourself, and I believe you will find your answers.